

MINUTES OF PUBLIC HEARING

PERRYSBURG CITY COUNCIL

MARCH 2, 2021

Mayor Mackin called the public hearing to order at 6:22 p.m. Present were Council Members Deborah Born, Jan Materni, Tim McCarthy, Jonathan Smith, Barry VanHoozen, and Mark Weber (6). Cory Kuhlman arrived at 6:30 p.m. Also present were Bridgette Kabat, City Administrator, Kate Sandretto, Law Director, David Creps, Clerk of Council, and Mark Easterling, Deputy Planning and Zoning Administrator.

The purpose of the hearing was to hear public comment regarding proposed code Amendments to Chapter 1215.02(111.01) Metal Panels, Chapter 1215.02 (111.02) Metal Panels (Architectural) and Chapter 1250.48(2) Exterior Wall Standards by Zoning District. The Planning Commission recommended approval by a 6-0 vote at their January 28, 2021 meeting.

Mr. Easterling explained that the Code Amendment seeks to classify metal building panels into one of two categories: Metal Panels and Architectural Metal Panels. He said the code language with the current categories of building materials was originally adopted in 2006 and has not gone through any significant updates since that time, but there have been some significant advancements in building materials. This code change will create a hierarchy of metal products so that the higher quality forms of metal panels may be used in a larger percentage than the lower quality versions. Mr. Easterling distributed renderings of buildings that include metal panels. Mayor Mackin said that the architect on the Planning Commission did a good job of explaining this to the Commission. Ms. Born asked about the use of metal panels in the downtown district. Mr. Easterling said that the code change would allow up to 10% of architectural metal panels in C-2 zoning districts, but it would still have to be approved by the Historic Landmarks Commission for properties in the Historic District. Mr. Smith asked if the Planning Commission accepted the percentages recommended by the Administration. Mr. Easterling said that they did as they felt it was a good starting point. Mr. Smith said that because of the energy efficiency it might make sense to allow some percentage to be used in Parks. Mayor Mackin said that they can look into that, and Mr. Easterling said it can be discussed at the Planning and Zoning Committee meeting.

There being no further comments, the public hearing adjourned at 6:33 p.m.

David D. Creps, Clerk

Thomas Mackin, Mayor

MINUTES OF PERRYSBURG CITY COUNCIL

MEETING HELD MARCH 2, 2021

Mayor Mackin called the meeting to order at 6:36 p.m. Present were Council Members Deborah Born, Cory Kuhlman, Jan Materni, Tim McCarthy, Jonathan Smith, Barry VanHoozen, and Mark Weber (7). Also present were Bridgette Kabat, City Administrator, Kate Sandretto, Law Director, and David Creps, Clerk of Council.

Mr. Smith moved to approve the minutes of the City Council meeting held on February 16, 2021 as written and to dispense with their reading. The motion was seconded by Mr. Kuhlman. Ayes: Kuhlman, Materni, McCarthy, Smith, VanHoozen and Weber (6). Nays: Born (1).

SPECIAL REPORTS

Jolie Sheffer, chair of the Perrysburg Coalition for Inclusion and Social Justice, was present to give an update to City Council about what the coalition has been working on. Ms. Sheffer reminded Council that two summers ago Mayor Mackin and other community members started the coalition because of an incident in town. Ms. Sheffer said that the coalition has monthly Zoom meetings, and she said if anyone is interested in participating they can send an email to tpcisj@gmail.com or visit their website at pcisj.org. Mayor Mackin thanked Ms. Sheffer and the other coalition members. He said they are a great addition to the community.

LETTERS, COMMUNICATIONS, AND CITIZENS' CONCERNS

None.

ADMINISTRATIVE REPORTS

Mayor's Report

No report.

City Administrator's Report

No report.

Finance Director's Report

No report.

Law Director's Report

No report.

President of Council Report

No report.

Finance and Economic Development Committee:

No report.

Next meeting: Tuesday, March 9, 2021 at 5:30 p.m.

Mr. Weber introduced **ORDINANCE 8-2021 AMENDING ORDINANCE 22-2020 TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES FOR THE YEAR BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021 AND DECLARING AN EMERGENCY** and moved to allow for its reading by number and title only. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0). The Clerk read Ordinance 8-2021 by number and title only.

Mr. Smith said that with the impending retirement of Dave Creps, he would like to see the Finance Director and Clerk of Council positions separated, and look into the possibility of a retire/rehire for Mr. Creps as the Clerk of Council. Mr. Smith said it would be a part-time position, and he distributed a job description that he had prepared. There was discussion regarding the salary issues that this would create. Mr. Kuhlman said as Chair of the Personnel Committee, he would like guidance from the Administration for wage ranges across all departments. Mayor Mackin said if there are any other changes City Council would like to see in the budget amendment to let the Administration know.

Safety Committee:

Mr. VanHoozen gave his report of the February 23, 2021 meeting, a copy of which is attached hereto and made a part of these minutes. Mayor Mackin stated that the Administration would be happy to present the Personnel Committee with information regarding employee leave due to Covid-19. He said that the Administration is currently in collective bargaining with the unions and that should be where negotiations occur.

Next meeting: Tuesday, March 23, 2021 at 6:00 p.m.

Mr. VanHoozen introduced **RESOLUTION 16-2021 AUTHORIZING A PURCHASE AGREEMENT WITH ATLANTIC EMERGENCY SOLUTIONS, INC. FOR THE PURCHASE OF UNIFORM PIECES FOR THE PERRYSBURG FIRE DIVISION IN AN AMOUNT NOT TO EXCEED THIRTY THOUSAND ONE HUNDRED SEVENTY DOLLARS (\$30,170.00) AND DECLARING AN EMERGENCY** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. Weber. Ayes: (7). Nays: (0). The Clerk read Resolution 16-2021 by number and title only. Mr. VanHoozen moved that Resolution 16-2021 be passed as an emergency. Seconded by Ms. Born. Ayes: (7). Nays: (0).

Recreation Committee:

Ms. Born stated that items for the new business section of the Recreation Committee agenda that are not reviewed by her as Chair more than 24 hours before the meeting will be placed on the following month's agenda.

Next meeting: Tuesday, March 9, 2021 at 6:30 p.m.

Planning and Zoning Committee:

No report.

Next meeting: Wednesday, March 24, 2021 at 5:30 p.m., which is a change from the regular date.

Personnel Committee:

Mr. Kuhlman gave a brief summary of the February 16, 2021 meeting at the last Council meeting so he did not read his report, but a copy is attached hereto and made a part of these minutes.

Next meeting: Thursday, March 11, 2021 at 5:00 p.m. which is a change from the regular date.

Mr. Kuhlman moved to go into Executive Session to discuss collective bargaining. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0). City Council went into Executive Session at 7:11 p.m.

Mr. Kuhlman made a motion to return from Executive Session. Seconded by Ms. Materni. Ayes: (7). Nays: (0). City Council returned from Executive Session at 7:53 p.m.

Mr. Kuhlman introduced **ORDINANCE 16-2021 AUTHORIZING THE CITY OF PERRYSBURG TO ENTER INTO AN AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS' UNIT) AND DECLARING AN EMERGENCY** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0). The Clerk read Ordinance 16-2021 by number and title only. Mr. Kuhlman moved that Ordinance 16-2021 be passed as an emergency. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0).

Mr. Kuhlman introduced **ORDINANCE 17-2021 AUTHORIZING THE CITY OF PERRYSBURG TO ENTER INTO AN AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (PATROL OFFICERS' UNIT) AND DECLARING AN EMERGENCY** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0). The Clerk read Ordinance 17-2021 by number and title only. Mr. Kuhlman moved that Ordinance 17-2021 be passed as an emergency. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0).

Mr. Kuhlman introduced **ORDINANCE 18-2021 AUTHORIZING THE CITY OF PERRYSBURG TO ENTER INTO AN AGREEMENT WITH THE COMMUNICATION OFFICERS, ANIMAL CONTROL OFFICER, AND RECORDS CLERKS' UNIT) AND DECLARING AN EMERGENCY** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0). The Clerk read Ordinance 18-2021 by number and title only. Mr. Kuhlman moved that Ordinance 18-2021 be passed as an emergency. Seconded by Mr. McCarthy. Ayes: (7). Nays: (0).

Public Utilities Committee:

Mr. Smith gave his report of the February 24, 2021 meeting, a copy of which is attached hereto and made a part of these minutes.

Next meeting: Monday, March 22, 2021 at 6:30 p.m. which is a change from the regular date.

Mr. Smith introduced **RESOLUTION 17-2021 AUTHORIZING A PURCHASE AGREEMENT WITH POW-R MOLE SALES, LLC NOT TO EXCEED THIRTY-FOUR THOUSAND ONE HUNDRED SEVENTY-ONE DOLLARS AND SEVENTY-FIVE CENTS (\$34,171.75) FOR THE PURCHASE OF NEW TAPPING EQUIPMENT FOR THE CITY OF PERRYSBURG DEPARTMENT OF PUBLIC UTILITIES AND DECLARING AN EMERGENCY** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Ms. Materni. Ayes: (7). Nays: (0). The Clerk read Resolution 17-2021 by number and title only. Mr. Smith moved that Resolution 17-2021 be passed as an emergency. Seconded by Ms. Materni. Ayes: (7). Nays: (0).

Service Committee:

Ms. Materni gave her report of the February 24, 2021 meeting, a copy of which is attached hereto and made a part of these minutes.

Next meeting: Wednesday, March 24, 2021 at 6:30 p.m. which is a change from the regular time.

Ms. Materni introduced **RESOLUTION 18-2021 AUTHORIZING A PURCHASE AGREEMENT WITH RUSH TRUCK CENTERS FOR THE PURCHASE OF TWO INTERNATIONAL MODEL HV507 2022 PLOW TRUCKS FOR THE PERRYSBURG DEPARTMENT OF PUBLIC SERVICE IN AN AMOUNT NOT TO EXCEED ONE HUNDRED SIXTY-EIGHT THOUSAND FOUR HUNDRED THIRTY-TWO DOLLARS AND TWENTY-EIGHT CENTS (\$168,432.28)** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. Smith. Ayes: (7). Nays: (0). The Clerk read Resolution 18-2021 by number and title only. Ms. Materni moved that Resolution 18-2021 be passed. Seconded by Mr. Smith. Ayes: (7). Nays: (0).

Ms. Materni introduced **RESOLUTION 19-2021 AUTHORIZING A PURCHASE AGREEMENT WITH HENDERSON PRODUCTS FOR THE PURCHASE OF PARTS AND INSTALLATION FOR TWO NEW PLOW TRUCKS FOR THE PERRYSBURG DEPARTMENT OF PUBLIC SERVICE IN AN AMOUNT NOT TO EXCEED ONE HUNDRED EIGHTY-THREE THOUSAND FIVE HUNDRED NINETY-SIX DOLLARS (\$183,596.00)** and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. Smith. Ayes: (7). Nays: (0). The Clerk read Resolution 19-2021 by number and title only. Ms. Materni moved that Resolution 19-2021 be passed. Seconded by Mr. Smith. Ayes: (7). Nays: (0).

Ms. Materni introduced **RESOLUTION 20-2021 AUTHORIZING AN AGREEMENT WITH TRUGREEN COMMERCIAL FOR LAWN**

SERVICES AT THE CITY OF PERRYSBURG GOVERNMENT BUILDINGS FOR A TERM OF THREE YEARS IN AN AMOUNT NOT TO EXCEED FIFTY-ONE THOUSAND FIVE HUNDRED EIGHTY-EIGHT DOLLARS (\$51,588.00) AND DECLARING AN EMERGENCY and moved to allow for its reading by number and title only and to dispense with the second and third readings. Seconded by Mr. Smith. Ayes: (7). Nays: (0). The Clerk read Resolution 20-2021 by number and title only. Ms. Materni moved that Resolution 20-2021 be passed as an emergency. Seconded by Mr. Smith. Ayes: (7). Nays: (0).

OTHER BUSINESS

None.

ADJOURNMENT

There being no objections, the meeting adjourned at 8:10 p.m.

David D. Creps, Clerk

Thomas G. Mackin, Mayor

SERVICE COMMITTEE

FEBRUARY 24, 2021

The meeting was called to order at 5:30 p.m. by Chairperson Jan Materni. Committee members present were Cory Kuhlman and Jan Materni. Jonathan Smith arrived at 5:36 p.m. Also present were Kate Sandretto, Law Director and Rob Ross, Public Service Director.

APPROVAL OF MINUTES

There being no objections, the minutes from the January 27, 2021 meeting were approved.

OTHER BUSINESS

Mr. Kuhlman said that he would like to have a statistically validated survey done every two years to get citizen input with the budget for the survey coming from each committee. He asked that the Administration check and see if the group that did the survey for the Land Use Plan can do it, or if there is another company that can do it and get a price quote.

BUDGET AMENDMENT

Ms. Sandretto reviewed the items that are included in the 2021 budget amendment including an additional \$25,000 for pavement markings, \$100,000 for the sidewalk program, a new street sweeper, a second plow truck, additional dollars for the SR25/Preston Parkway intersection improvements, retaining wall on Maumee Western Reserve Road, new gateway signs, multi-use path along SR25 from Roachton to the DDI, park improvements, and dollars for a potential dog park. She said that she spoke to the City's insurer, and they are sending out some information, but to be covered, we will have to comply with the AKC guidebook.

REQUEST TO PURCHASE TWO NEW SNOW PLOW TRUCKS

Ms. Sandretto presented a request to purchase two snow plow trucks. The trucks will be purchased from Rush Truck Centers at a cost of \$84,216.14 each. The plow, dump body, salt spreader, lighting and installation will be purchased from Henderson Products at a cost of \$91,798 each. The total price for each truck is \$176,014.14 for a total of \$352,028.28. Ms. Sandretto said that funds for one truck were already approved in the 2021 budget, and funds for the second truck are in the budget amendment. Mr. Ross provided the committee with details about snow plowing. He said that these two trucks would bring them up to nine trucks. He said they usually send out seven trucks, but he would like to have eight routes. There was a brief discussion about snow removal on sidewalks and multi-use paths, and discussion regarding snow removal downtown and

possibly the need for snow emergency streets. The Committee agreed 3-0 to recommend approval of purchasing the two plow trucks and related equipment.

LAWN TREATMENT

Ms. Sandretto presented a proposed resolution approving a three year contract with TruGreen for law treatments at government buildings. She said that the cost is \$17,196 per year but since the total of the three years exceeds \$25,000, she is asking for Council approval. Mr. Ross explained that the contract is for TruGreen to treat 298 acres, and we could not perform the service at this cost. There was some discussion regarding the amount and type of fertilizer to be used and the timing of the treatments. Mr. Ross said he will check into those issues. The Committee agreed 3-0 to recommend approval of the contract.

OTHER BUSINESS

There was a brief discussion about the City having an arborist. Mr. Ross stated that we have one on the Street Tree Commission, and we have an employee with 38 years of experience. He said that they have talked about in the future bringing a full-time tree/landscape person on staff.

There was some discussion about the cost of the recycling program. Mr. Ross said that there is a proposal coming down the pike.

Mr. Smith asked if we have looked into using flashing crosswalk lights at areas other than the fire station and Front Street. Mr. Ross said he is not aware of any.

Mr. Kuhlman said that there has been some talk about a crosswalk between Rotary and Rivercrest Parks. He asked if we could do a pedestrian bridge anchored to the overpass on Fort Meigs Road to provide connectivity. Ms. Sandretto said that the Administration is having a traffic study done for that area.

There being no further business, the meeting adjourned at 6:17 p.m.

Respectfully submitted,

Jan Materni, Chairperson
Service Committee

Next meeting: Wednesday, March 24, 2021 at 5:30 p.m.

PUBLIC UTILITIES COMMITTEE

FEBRUARY 24, 2021

The meeting was called to order at 6:31 p.m. by Chairman Jonathan Smith. Committee members present were Jan Materni, Jonathan Smith, and Barry VanHoozen. Also present were Kate Sandretto, Law Director, and Alice Godsey, Director of Public Utilities.

APPROVAL OF MINUTES

There being no objections, the minutes of the January 27, 2021 meeting were approved.

SEWER CREDITS TABULATION

Ms. Godsey provided the committee with the sewer credits that fell un her approval, and that she approved since the last committee meeting. She said that several were due to a back-up sump pump and there were a couple of hoses left on. She reported that year to date, the approved credits are \$1,962.00.

Mr. Smith stated that the Staff has done a good job handling the late billing issues, and asked for an update. Ms. Godsey said that Front Street residents just received their February bills this week, and the Staff has reviewed the options for receiving and paying their bill with them.

AUTHORIZE PURCHASE OF TAPPING EQUIPMENT

Ms. Sandretto presented a request to purchase tapping equipment from Pow-R Mole Sales LLC in the amount of \$34,171.75. She said that approximately 350 taps are done each year, and the current equipment is beyond its ten-year life span. Ms. Sandretto stated that the new equipment is automated which will create efficiency and decrease wear and tear on the equipment and employees. She asked that the legislation be approved as an emergency because the current tap machine is breaking down more frequently, and the last time it took ten days to get parts to fix it. Mr. Smith asked if these were done solely on the new homes, and as there is only so much space left to build new homes, how many more years we will be doing that many taps. Ms. Sandretto said that she believes the Land Use Plan shows that at the current rate of building, we will reach our borders in ten years. Ms Godsey also mention that this equipment is also used to for connections when water lines are replaced in older sections of the city. The Committee agreed 3-0 to recommend approval of the equipment purchase.

REVIEW 2021 BUDGET AMENDMENT

Ms. Sandretto stated that in the budget amendment there are two water line projects that were carried over. In the 402 (sewer) fund, several items were added: Replace Third Street sanitary sewer from Locust to Maple, Integrated Planning for Wet Weather Projects, Sewer Rehab I & I reduction, additional CSO modeling, and SCADA hardware. Mr. Smith asked when they would be reviewing water rates. Ms. Godsey stated that a progress meeting with the consultant is scheduled for the following day. Mr. Smith brought up a recent incident in Florida regarding a cyber security issue withthe water supply and asked if there had been any discussion with the Regional Board about cyber security. Ms. Godsey stated that the City of Toledo has had cyber security events in the past and many

of the regional water partners participated. Mr. Smith said that he recalls from his tour of the plant that it takes at least a day for the water from Toledo to reach Perrysburg. Ms. Godsey added that we also have more than a day's supply in our elevated tanks. Mr. Smith said that he heard there are some issues with additional costs regarding the boring for the East River Road connection. Ms. Godsey said that she does not have a new estimate, and they will be having a public meeting with Township residents so they can see the plans.

Mr. VanHoozen asked why the water line replacement for 5th and 6th Street alleys was not done last year. Ms. Godsey said it was a budgetary decision. Mr. VanHoozen also asked about the \$300,000 budgeted for meters. He asked if we have a meter replacement program. Ms. Godsey said we do not have a fixed schedule for meter replacement. She said that meters do need to be replaced occasionally. She added that meters for commercial development can be costly, and although they are paid for by the customer, we need to budget the money to pay for the meters. Mr. VanHoozen asked if the family on the SR199 water tank will be staying when it gets painted. Ms. Sandretto said that it does have to be painted over, and she is not sure what will go up there. Mr. Smith said that he would like City Council to have input on the design.

There being no further business, the meeting adjourned at 6:53 p.m.

Respectfully submitted,

Jonathan Smith, Chairman
Public Utilities Committee

Next meeting: Wednesday, March 24, 2021 at 6:30 p.m.

PERSONNEL COMMITTEE

FEBRUARY 16, 2021

The meeting was called to order at 5:33 p.m. by Chairman Cory Kuhlman. Committee members present were Cory Kuhlman, Tim McCarthy, and Mark Weber. Also present were Kate Sandretto, Law Director, Kelly Chalfant, Human Resource Manager, and Pat Jones, Police Chief.

APPROVAL OF MINUTES

The Committee unanimously agreed to approve the minutes of the January 7, 2021 committee meeting.

REVIEW PROPOSED REPEALS AND UPDATES FOR SECTION 266 OF THE ADMINISTRATIVE CODE

The Committee briefly discussed five pieces of legislation that make changes to Section 266 that were distributed at the last meeting. Mr. McCarthy asked if the language expunging an employee's record was taken out of the labor agreements. Ms. Sandretto said there is language that it expires, but it is not removed from an employee's personnel file. There were no objections from the Committee to the proposed legislation.

OTHER BUSINESS

Mr. Kuhlman said that he would like to look into having a statistically validated survey, like the one that was done for the Land Use Plan, done every two years to get direct guidance from citizens on various issues. He suggested that it be paid for from all of the committees' budgets. Mr. McCarthy said that he thinks we need to talk to the consultant who did the survey, and he does not want to see a survey become a crutch.

COLLECTIVE BARGAINING AGREEMENTS

Mr. Kuhlman moved to go into Executive Session to discuss collective bargaining agreements. Seconded by Mr. Weber. Ayes: (3). Nays: (0). The Committee went into Executive Session at 5:48 p.m.

At 6:21 p.m., Mr. Weber moved to return from Executive Session. Seconded by Mr. McCarthy. Ayes: (3). Nays: (0).

The Committee unanimously agreed to recommend that the OPBA collective bargaining agreements be approved by City Council.

There being no further business, the meeting adjourned at 6:22 p.m.

Respectfully submitted,

Cory Kuhlman, Chairman
Personnel Committee

Next regular meeting: Tuesday, February 23, 2021 at 5:00 p.m.

SAFETY COMMITTEE

FEBRUARY 23, 2021

The meeting was called to order at 6:00 p.m. by Chairman Barry VanHoozen. Committee members present were Deborah Born, Barry VanHoozen, and Mark Weber. Also present were Kate Sandretto, Law Director, and Tom Granata, Deputy Fire Chief.

APPROVAL OF MINUTES

With no objections, the minutes from the January 26, 2021 committee meeting were approved.

PERMISSION TO PURCHASE TURNOUT GEAR

Ms. Sandretto stated that the Fire Division would like to purchase ten turnout gear coats and pants and four pairs of boots from Atlantic Emergency Solutions in the amount of \$30,170. She stated that the funds for this purchase are in the 2021 budget. Mr. Weber asked if this is replacement gear. Deputy Chief Granata explained that turnout gear has a ten year life span, and this gear will replace gear that is currently being used that will be rotated out. The Committee agreed 3-0 to recommend approval of the purchase.

2021 BUDGET AMENDMENT

Ms. Sandretto reviewed the proposed changes in the police and fire division budgets. She said that there are no major capital equipment purchases that are not carryovers. She noted that insurance went up in every department. She stated that the only new item in the police budget is a thermal ID printer because we need to have the ability to print on both sides for our ID's. Ms. Born said she would like something in the budget to cover Covid leave for the firefighters so they do not have to use their sick time. Mr. Weber asked if the improvements to Fire Station 38 are going to be done this year. Deputy Chief Granata said that it is currently in design. Ms. Sandretto said if there are any additional questions about the budget amendment, the committee could contact the Administrator or Finance Director.

OTHER BUSINESS

Mr. VanHoozen stated that Ms. Born has raised the issue about extra hours to be granted to the firefighters. Mr. Weber said that he is hearing that it is an administrative decision and there is not a whole lot that City Council can do. Ms. Born said that she thinks City Council can give them the extra hours. She said they protect us, so we should protect them. Mr. Weber agreed and said that if there was something Council could do, he would do it. Mr. VanHoozen said that at the Committee level they could make a recommendation to the Administration, but added that they make policy, not City Council.

Josh Amstutz, 24608 Fort Meigs Road, was present and said that he understands the committee does not have the ability to change it, but he has gone through administrative channels. He said that all employees have been given 80 hours which gives employees

ten days off, but for them to achieve ten days off they need 96 hours. He said they would like a response as to why they can't have an additional 16 hours per employee. Mr. Weber said that they have gotten the conversation going, and City Council and the Administration are talking about it and they are trying to get answers.

There being no further business, the meeting adjourned at 6:21 p.m.

Respectfully submitted,

Barry VanHoozen, Chairman
Safety Committee

Next meeting: Tuesday, March 23, 2021 at 6:00 p.m.