

| Position  | 2010 Pay Range |              | State Required Pension Contribution Paid by the City (percentage of annual wages) | State Required Pension Contribution Paid by the Employee (percentage of annual wages) | Required Medicare Contribution Paid by the City (percentage of annual wages) | Health Insurance Premium Paid by the City | State Required Workers Compensation Premium Paid by the City (percentage of annual wages) | City Contribution to Deferred Compensation (percentage of annual wages) | Life insurance premiums paid for by the City |
|---|----------------|--------------|---|---|--|---|---|---|--|
|   |                |              |   |   |  |   |   |   |  |
| City Administrator                              | \$91,027.34    | \$108,798.10 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$642.96                                     |
| Director of Finance                             | \$79,751.43    | \$95,320.86  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$592.20                                     |
| Director of Public Service                      | \$79,546.41    | \$95,075.82  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$626.04                                     |
| Director of Law                                 | \$77,496.25    | \$92,625.41  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$564.00                                     |
| Police Chief                                    | \$77,496.25    | \$92,625.41  | 19.50%  | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$507.60                                     |
| Water Superintendent                            | \$76,061.13    | \$90,910.12  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$535.80                                     |
| Fire Chief                                      | \$75,651.10    | \$90,420.04  | 24%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$473.76                                     |
| WPC Superintendent                              | \$75,446.08    | \$90,175.00  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$507.60                                     |
| Planning and Zoning Administrator               | \$74,010.97    | \$88,459.72  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$490.68                                     |
| City Engineer                                   | \$73,805.95    | \$88,214.68  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$524.52                                     |
| Prosecutor                                      | \$69,705.62    | \$83,313.86  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$462.48                                     |
| Income Tax Commissioner                         | \$67,860.47    | \$81,108.49  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$479.40                                     |
| Deputy Police Chief                             | \$67,860.47    | \$81,108.49  | 19.50%  | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$451.00                                     |
| IT Manager                                      | \$67,655.46    | \$80,863.45  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$394.80                                     |
| Deputy Director of Finance                      | \$67,655.46    | \$80,863.45  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$406.08                                     |
| HR Manager                                      | \$67,655.46    | \$80,863.45  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$406.08                                     |
| Deputy Fire Chief                               | \$66,220.34    | \$79,148.17  | 24%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$394.80                                     |
| Support Services Manager                        | \$65,195.26    | \$77,922.96  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$310.20                                     |
| Sergeant*                                       | \$61,817.60    | \$68,224.00  | 19.50%  | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$310.20                                     |
| Superintendent of Lands and Sanitation          | \$58,839.74    | \$70,326.70  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$355.32                                     |
| Superintendent of Streets and Building Services | \$58,839.74    | \$70,326.70  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 6.00%   | \$400.44                                     |
| WPC Assistant Superintendent*                   | \$57,199.61    | \$68,366.37  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$332.76                                     |
| Planning and Zoning Asst Administrator          | \$55,354.46    | \$66,161.01  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$310.20                                     |
| Engineering Technician*                         | \$51,459.15    | \$61,505.23  | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 3.00%   | \$141.00                                     |
| Assistant Fire Chief*                           | \$48,027.20    | \$64,500.80  | 24%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$310.20                                     |

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|---|----------------|-------------|---|---|--|---|---|---|--|
|   |                |             |   |   |  |   |   |   |  |
| Fire Safety Inspector*  | \$46,404.80    | \$61,776.00 | 24%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$310.20                                     |
| Police Officer*   | \$45,427.20    | \$58,115.20 | 19.50%  | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| City Inspector*   | \$44,678.40    | \$49,691.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Firefighter/Paramedic*  | \$44,636.80    | \$60,008.80 | 24%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$310.20                                     |
| Water Pollution Control Chemist*  | \$43,617.60    | \$60,403.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Mechanic*   | \$43,617.60    | \$58,593.60 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Water Pollution Control Plant Operator I*                                   | \$41,163.20    | \$55,307.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Water Pollution Control Collections System Operator I*                      | \$41,163.20    | \$55,307.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Heavy Equipment Operator*   | \$41,163.20    | \$55,307.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Crew Leader*  | \$41,163.20    | \$55,307.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Meter Reader (water)*   | \$41,163.20    | \$55,307.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Light Equipment Operator*   | \$38,854.40    | \$52,208.00 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Water Pollution Control Plant Operator in Training*                         | \$38,854.40    | \$52,208.00 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Dispatcher *  | \$38,438.40    | \$49,025.60 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Executive Secretary*  | \$37,003.20    | \$49,691.20 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Chief Clerk (water billing)*  | \$36,628.80    | \$49,192.00 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Records Clerk *   | \$35,984.00    | \$46,072.00 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Legal Secretary*  | \$34,902.40    | \$46,904.00 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Police Secretary *  | \$34,902.40    | \$46,904.00 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Litter Control Coordinator*   | \$34,548.80    | \$46,404.80 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Clerk*  | \$34,548.80    | \$46,404.80 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| General Labor *   | \$34,548.80    | \$46,404.80 | 14%   | 10%   | 1.45%  | 100%                                      | 1.60%   | 0.00%   | \$141.00                                     |
| Mayor   | \$25,000.00    |             | 14%   | 10%   | 1.45%  | 0%  | 1.60%   | 0.00%   | \$0.00                                       |
| President of Council  | \$7,000.00     |             | 14%   | 10%   | 1.45%  | 0%  | 1.60%   | 0.00%   | \$0.00                                       |
| Council member  | \$6,500.00     |             | 14%   | 10%   | 1.45%  | 0%  | 1.60%   | 0.00%   | \$0.00                                       |
| * Indicates positions that are eligible for overtime                        |                |             |   |   |  |   |   |   |  |
| Full time employees are eligible to accrue 120 hours of sick leave per year |                |             |   |   |  |   |   |   |  |
| The City of Perrysburg observes 11 paid holidays a year                     |                |             |   |   |  |   |   |   |  |